

# **BACKGROUND QUESTIONNAIRE**

You may use additional paper to further explain your answers if necessary. If you have any questions concerning your background or truth verification testing, write them on another sheet of paper and turn in with your packet.

**NOTE: This is your opportunity to fully explain your history. Please take full advantage of this and be as specific and detailed as possible. If you are not completely honest and up front with your answers, or you intend to be intentionally vague with your responses, the result will be termination from the employment process.**

## **UNDETECTED CRIMES**

1. Have you ever committed an act that you were not caught doing, but if caught, you would have been arrested?  
Yes  No  (if yes, explain details)
  
2. Have you ever been involved in any of the following? (If yes to any, please include when, where, and value on the back of this page)
  - Switching price tags yes  no
  - Car theft yes  no
  - Theft of car parts yes  no
  - Robbery yes  no
  - Burglary (home/business) yes  no
  - Embezzlement yes  no
  - Concealed weapon yes  no
  - Fires you started yes  no
  - Con games yes  no
  - Leaving the scene of an accident yes  no
  - Counterfeiting yes  no
  - Fire bombing yes  no
  - Mugging yes  no
  - Assault yes  no
  - Hate Crimes yes  no
  - Buy, sell, or posses stolen property yes  no
  - Using stolen credit cards yes  no
  - Failure to pay alimony or child support yes  no
  - Illegally obtaining public assistance, workers compensation or unemployment by fraud yes  no
  
3. Has a law enforcement agency ever been called because of something that you were involved in?  
yes  no  (If yes, explain details)
  
4. Were you ever in a fight in which a weapon was used?  
yes  no  (If yes, explain details)
  
5. Have you ever injured or caused the death of another person?  
yes  no  (If yes, explain details)
  
6. Have you ever physically abused a spouse, girlfriend, boyfriend, or child?  
yes  no  (If yes, explain details)

7. Have you ever intentionally damaged property belonging to another person?  
yes  no  (If yes, explain details)
8. Have you ever filed a false police report?  
yes  no  (If yes, explain details)
9. What is the most serious thing you have ever done in your life?
10. Have you ever participated in a riot or disturbance?  
yes  no  (If yes, explain details)
11. Since age sixteen (18), have you ever had any sexual involvement with someone under sixteen (16) years old?  
yes  no   
  - If yes, how old were they? \_\_\_\_\_, how old were you? \_\_\_\_\_, how long ago? \_\_\_\_\_
  - Give details:
12. Have you ever sexually assaulted anyone?  
yes  no  (If yes, explain details)
13. Have you ever engaged in prostitution or used the services of a prostitute?  
yes  no  (If yes, explain details)
14. Have you ever been questioned by a law enforcement agency as a suspect in an investigation? (do not include situations in which you were a victim or witness to a crime)  
yes  no  (If yes, explain details)
15. Other than what has already been covered, have you been involved in anything that you could have been arrested for? yes  no  (If yes, explain details)
16. Have you ever belonged to, or associated with anyone belonging to any organization, past or present, that would place the integrity of the Sheriff's Office in question (e.g., KKK, Nazi organization, gang member, organized crime)? yes  no  (If yes, explain details)
17. Do you now or have you ever had regular associations with persons whom you knew or should have known, were under investigation, or who had a reputation in the community or with law enforcement agencies for involvement in criminal behavior?  
yes  no  (If yes, explain details)

## **MILITARY**

1. Have you ever served in any military organization of the United States?  
yes  no  (If yes, What branch?\_\_\_\_\_)
2. What type of discharge did you receive? Honorable  Dishonorable  Honorable conditions  Other

3. Dates and places of duty:
4. Have you ever received a court martial, been tried on charges by military or civilian authorities, or were you the subject of a summary court, deck court, Captain's Mast, company punishment, or any other type of disciplinary action while an active member of the armed forces?  
yes  no  (If yes, give location and explain details for each incident)
5. Are there any incidents concerning your military career that could possibly affect this examination?  
yes  no  (If yes, explain details)

## **ARREST RECORD**

1. Have you ever been arrested, charged, or detained by a law enforcement agency, including military apprehensions? (Include any arrest in which the charges were dropped, reduced, found not guilty, or in which the records were sealed or expunged. Failure to do so could result in termination of the application process. A Notice to Appear is considered an arrest and must also be listed.  
yes  no  (If yes, explain details)
2. Have you ever served probation, parole, community control, or community service?  
yes  no  (If yes, explain details)
3. What fines have you been required to pay, and were they paid on time?
4. Have you ever been fingerprinted by a law enforcement agency?  
yes  no  (If yes, provide agency, date, and the reason why you were fingerprinted)

## **DRUG USAGE**

1. How many times in your life have you used marijuana? (Please include approximate dates and how many times weekly, monthly)
2. When was the last time that you used marijuana?
3. Have you used any of the following? (If yes, include total number of times and approximate ages)

- |                                 |  |
|---------------------------------|--|
| A. _____ Speed                  | K. _____ Another person's prescription |
| B. _____ Barbiturates (downers) | L. _____ Steroids                      |
| C. _____ Amphetamines (uppers)  | M. _____ PCP (Angel Dust)              |
| D. _____ Rush                   | N. _____ Crack                         |
| E. _____ Quaaludes              | O. _____ Cocaine                       |
| F. _____ LSD                    | P. _____ Heroin                        |
| G. _____ Hash                   | Q. _____ Ecstasy                       |
| H. _____ Ice or methamphetamine | R. _____ Designer Drugs                |
| I. _____ Mushrooms              | S. _____ Peyote                        |
| J. _____ Mescaline              |  |

Any other illegal substance not listed:

4. Have you ever used inhalants, or any other legal substance to get high? (paint thinner, aerosol, glue)  
Yes  No  (if yes, explain details)

5. Have you ever been involved in the purchase of any illegal drug? (Any amount from a joint to a kilo)  
yes  no  (If yes, include the type of drug, the amount, the circumstances and the last time)
  
6. Have you ever been involved in the sale of illegal drugs, either directly or indirectly?  
yes  no  (If yes, include the type of drug, the amount, the circumstances and the last time)
  
7. Have you ever benefited from the sale of illegal drugs, to include money, free drugs or sexual favors?  
(Note if you received any money from a friend or a family member involved in drug sales indirectly, list here and give details)  
yes  no  (If yes, explain details)
  
8. Have you ever set up a drug deal?  
yes  no  (If yes, explain details)
  
9. Have you ever been in the company of people using illegal drugs?  
yes  no  (If yes, explain details)
  
10. What is the total amount of money you have spent on illegal drugs in your life?
  
11. Have you ever stolen money or drugs from another drug dealer?  
yes  no  (If yes, explain details)
  
12. Have you ever driven a motor vehicle under the influence of illegal drugs?  
yes  no  (If yes, explain details)
  
13. Have you ever tried to grow or cultivate any illegal drugs? (include the amount from one seed and up)  
yes  no  (If yes, explain details)
  
14. Explain, in detail, any other information relating to illegal drug use or involvement which has not been covered, to include transportation, manufacturing, etc.

## **THEFT OF MERCHANDISE**

1. Have you ever taken anything or shoplifted anything from a business? (include personal and employee theft)  
yes  no  (If yes, explain details)
  
2. Have you ever been with anyone who was stealing merchandise or equipment?  
yes  no  (If yes, explain details)
  
3. Have you ever taken anything from a current or former employer?  
yes  no  (If yes, explain details)

4. Have you ever purchased, pawned, or sold an item in which you knew or should have known it to have been stolen?      yes [ ]    no [ ]    (If yes, explain details)

## **EMPLOYMENT HISTORY**

1. Have you ever applied for employment with this agency before now?  
yes [ ]    no [ ]    (if yes and you were denied, please give details as to why if known)
2. Have you ever been terminated or asked to resign from a job?  
yes [ ]    no [ ]    (If yes, explain details)
3. Have you ever been disciplined by your current or previous employers? (if discipline was by a law enforcement agency, refer to law enforcement experience questions)  
yes [ ]    no [ ]    (If yes, explain details)
4. Have you ever resigned or been given the opportunity to resign from a job in which you were under investigation for policy violation or misconduct?  
yes [ ]    no [ ]    (If yes, explain details)
5. Have you or do you plan to apply at other agencies?  
yes [ ]    no [ ]    (if yes, please give status of where you are with that agency)
6. Did you list **ALL** of your jobs for the past ten (10) years on your employment application (F-3), to include part-time and temporary jobs?  
yes [ ]    no [ ]    (If no, explain details)

## **DRIVING HISTORY**

1. Has your driver's license ever been suspended or revoked?  
yes [ ]    no [ ]    (If yes, explain details)
2. What states, other than North Carolina, have you had a driver's license in? (list all states and include temporary and learning permits with numbers starting with current)
3. How many tickets have you ever received? (give dates, locations, and disposition)
4. Are all traffic citations that you have ever received listed on your employment application (F-3)?  
yes [ ]    no [ ]    (If no, explain details)
5. Have you ever been involved in a traffic accident that was your fault?  
yes [ ]    no [ ]    (If yes, explain details)
6. How many times have you driven a vehicle while under the influence of alcohol, where if stopped, you could have been arrested? \_\_\_\_\_ When was the last time? \_\_\_\_\_

## **FINANCIAL HISTORY**

1. Have you ever filed for bankruptcy? (give year and date adjudicated)  
yes  no  (If yes, explain details)
  
2. Have you ever had anything repossessed?  
yes  no  (If yes, explain details)
  
3. Have you ever been involved in any civil actions (past or present)?  
yes  no  (If yes, explain details)
  
4. Are you currently more than three months behind on any bills?  
yes  no  (If yes, explain details)
  
5. Are any creditors pursuing you for outstanding debts?  
yes  no  (If yes, explain details)
  
6. Have you ever been or are you currently responsible for any child support payments?  
yes  no  (If yes, explain details)
  
7. Have you ever used a fraudulent document to obtain money?  
yes  no  (If yes, explain details)
  
8. Have you ever had your wages garnished?  
yes  no  (If yes, explain details)
  
9. Are you now working? yes  no  (If yes, give location and if full or part time)
  
10. Do you support anyone else within your household?  
yes  no  (If yes, list)
  
11. Do you receive any other income? (other than salary from your current job if currently employed)  
yes  no  (If yes, explain details)

## **EDUCATION AND PERSONAL BACKGROUND**

1. Where and when did you graduate high school or receive you GED?
2. Since graduating high school, list the colleges you have attended and the dates.
3. Have you completed a Basic Law Enforcement Class and/or Jail School? (if yes, provide dates and where you attended)
4. Do you speak any foreign languages? (if yes, list the languages)
5. Are you a U. S. Citizen?
6. In the last five (5) years, how many different residences have you resided? (give addresses of each and when you lived there)
7. Have you ever talked about or attempted suicide?  
yes  no  (If yes, explain details)
8. Are there any serious concerns over medical conditions you think we should know?  
yes  no  (If yes, explain details)
9. Are you being treated for hypertension or nerves?  
yes  no  (If yes, explain details)
10. Do you take any type of tranquilizer, valium, or codeine products?  
yes  no  (If yes, explain details & list the ones you are currently taking)
11. Are you currently under the care of a psychologist?  
yes  no  (If yes, explain details)

### **ALIASES**

List **ALL NAMES** that you have ever used, to include maiden, married, nick names and legal changes, and dates used.

**I certify that the above information provided is true and correct. I have been completely truthful in my answers to these questions.**

**Signature:** \_\_\_\_\_

### **QUESTIONS FOR CURRENT OR FORMER LAW ENFORCEMENT OFFICERS**

If you answer **YES** to any of the following questions, please explain and provide details to include where you were employed at the time and the date of the occurrence. Use additional paper if necessary.

1. Have you ever accepted a cash bribe or gratuity?
2. Have you ever taken (stolen) anything from an investigative site?
3. Have you ever stolen from a prisoner or detainee?
4. Have you ever been investigated or accused of using excessive force?
5. Have you ever used more force than was necessary to subdue another person or have you ever witnessed an excessive force situation?
6. Have you ever struck a handcuffed or restrained prisoner?
7. Have you ever handled evidence in an illegal manner?
8. Have you ever falsified any type of official report?
9. Have you ever used your position as a law enforcement officer for personal gain?
10. Have you ever been the subject of an internal investigation? If yes, list in chronological order, short synopsis and outcome to include discipline received. **PLEASE BE SPECIFIC.**
11. Do you have any active or pending internal investigations or disciplines?
12. As a law enforcement officer, have you ever been disciplined? Please include oral and written reprimands, suspensions, and anything that would have been purged from your personnel file.
13. Have you ever taken anything from a place that had already been burglarized? (If yes, please give dollar amount and list items)
14. Have you ever taken cash, property, or valuables from a dead body?
15. Have you ever taken cash, property, or valuables from an intoxicated person?
16. Have you ever lied to a supervisor?
17. Have you ever told a friend, acquaintance, or relative about an investigation involving them?
18. Have you ever provided or been paid to provide confidential information to an unauthorized person?
19. Have you ever removed, destroyed, or altered police records or files?
20. Have you ever disclosed the identity of a confidential informant to an unauthorized person?
21. Have you ever disclosed the identity of an undercover law enforcement officer to an unauthorized person?

22. Have you ever lied under oath? **EXPLAIN CIRCUMSTANCES**
23. Since becoming a law enforcement officer, have you ever committed a felony crime?
24. Have you ever used your position as a law enforcement officer to take sexual advantage of anyone?
25. As a law enforcement officer, have you ever engaged in a sexual act on duty? **EXPLAIN EACH INCIDENT**
26. Have you ever been involved in any shooting incident?
27. Have you ever been the subject of a grand jury investigation?
28. Have you ever been the subject of any civil lawsuits, prior or pending?
29. Have you ever been involved in any on-duty motor vehicle accident? **PLEASE LIST EACH ONE AND INCLUDE WHO WAS AT FAULT.**
30. Have you ever had sex with a relative other than your spouse?
31. Have you ever had any sexual involvement with a juvenile?
32. Since becoming a law enforcement officer, have you used any illegal drugs?
33. Have you ever used alcohol or illegal drugs on duty? (other than sanctioned law enforcement operations)
34. Explain any circumstances or incidents which you have been involved in as a law enforcement officer that could have a negative impact on your employment with the Brunswick County Sheriff's Office.

***I certify that the above information provided is true and correct. I have been completely truthful in my answers to these questions.***

Signature: \_\_\_\_\_

**ADDITIONAL QUESTIONS FOR OFFICERS WITH CORRECTIONS EXPERIENCE**

If you answer **YES** to any of the following questions, please explain and provide details to include where you were employed at the time and the date of the occurrence. Use additional paper if necessary.

1. Have you ever introduced contraband into a correction facility for an inmate or another officer?
2. Since becoming a correctional officer, have you had sexual involvement with an inmate or another officer on duty?
3. Have you ever accepted a bribe from an inmate?
4. Have you ever had or maintained a friendship or relationship with an inmate after they were released?
5. Have you ever kept, used, or given away an inmate's property?

***I certify that the above information provided is true and correct. I have been completely truthful in my answers to these questions.***

Signature: \_\_\_\_\_